

WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirement

- ✓ You must be 18 years of age
- ✓ You must have a Valid Government Issued Photo ID and Social Security Number
- ✓ You must be physically fit to work in this industry and pass our Apprentice Entry Assessment, also known as “Bootcamp.”
- ✓ AEA/Bootcamp is a 3-day process
 - Day 1: Drug Test and Enrollment Paperwork
 - Day 2: Physical Agility Test
 - Day 3: Physical Agility Test and Oral



HOW TO APPLY



- ✓ Call our office and request an application, apply online at www.BricktenderJAC.com, under the ‘Apprenticeship’ tab or scan the QR code with your phone!
- ✓ Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.

Equal Opportunity Statement

The Laborers Training & Retraining Trust Fund (LTRTF) provides equal opportunity in apprenticeship and does not discriminate based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40+), disability, or genetic information, in accordance with 29 CFR Part 30.

“WE CREATE
PATHWAYS TO
EMPOWER PEOPLE
TO DISCOVER THEIR
TRUE POTENTIAL
AND LIVE A
PURPOSEFUL LIFE”



- 📍 1385 W. Sierra Madre Avenue
Azusa CA 91702
- ☎ (626) 610-1700
(877) 445-2094 (Toll-Free)
- 🌐 www.BricktenderJAC.com



**SOUTHERN CALIFORNIA
BRICK TENDERS**
Apprenticeship Requirements

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or OJT) while learning the in-demand skills of the trade through Related Supplemental Instruction (or RSI). Completing the OJT and RSI requirements will help you move up the wage scale and earn MORE money!

OJT ON-THE-JOB TRAINING

To move up the wage scale you must complete 500 hours of On-The-Job Training (OJT) alongside your classroom instruction. By the end of the program you will have collected 3,000 hours of work!



WAGE SCALE /per hour

First Period

0-500 Hours OJT 0-36 Hours RSI	\$27.74/hr Wage + \$13.91/hr Benefits	= \$41.65/hr Total Package
-----------------------------------	--	-------------------------------

Second Period

501-1,000 Hours OJT 37-72 Hours RSI	\$30.05/hr Wage + \$13.91/hr Benefits	= \$43.96/hr Total Package
--	--	-------------------------------

Third Period

1,001-1,500 Hours OJT 73-108 Hours RSI	\$32.36/hr Wage + \$13.91/hr Benefits	= \$46.27/hr Total Package
---	--	-------------------------------

Fourth Period

1,501-2,000 Hours OJT 109-144 Hours RSI	\$34.67/hr Wage + \$13.91/hr Benefits	= \$48.58/hr Total Package
--	--	-------------------------------

Fifth Period

2,001-2,500 Hours OJT 145-182 Hours RSI	\$36.98/hr Wage + \$13.91/hr Benefits	= \$50.89/hr Total Package
--	--	-------------------------------

Sixth Period

2,501-2,999 Hours OJT 183-223 Hours RSI	\$41.61/hr Wage + \$13.91/hr Benefits	= \$55.52/hr Total Package
--	--	-------------------------------

JOURNEY PERSON

3,000+ Hours OJT 224+ Hours RSI	\$46.23/hr Wage + \$25.72/hr Benefits	= \$71.95/hr Total Package
------------------------------------	--	-------------------------------

RSI

RELATED SUPPLEMENTAL INSTRUCTION

To meet our requirements and move up the wage scale, you must complete your Related Supplemental Instruction (RSI) hours in the classroom covering certification courses, industry courses, environmental courses, endorsement courses and a special 8 hour VOICE class. For every 500 hours of OJT you must complete 36 hours of RSI for an upgrade!

- **Industry Courses**
Must complete all 3 courses (40 hours each)
 - A. Brick Tender Duties
 - B. Scaffold Erection and Dismantling
 - C. Forklift and Rough Terrain Lift Operation
- **Certification Courses**
Must complete all 5 courses (8 hours each)
 - A. Forklift Inspection and Safety
 - B. First Aid and CPR
 - C. OSHA 10 (12 Hours)
 - D. Environmental Hazards of Highway Work
 - E. Traffic Control/Flagging
- **Environmental Courses**
Must complete all 5 courses (8 hours each)
 - A. Hazard Communication
 - B. Respiratory Awareness
 - C. Asbestos Awareness
 - D. Confined Space Awareness
 - E. Lead Awareness
- **Equipment Endorsements**
Must complete 2 of these courses (8 hours each)
 - A. Hoisting, Rigging and Signaling
 - B. Rough Terrain Lift of Operations
 - C. Aerial Boom Lift
 - D. Fall Protection
 - E. Bracing Masonry Walls
 - F. Grout Pump Setup
 - G., H., Skid Steer I/Skid Steer II
- **VOICE Class (8 hours)**
A class to fully understand the requirements and responsibilities of the program.